



Carolina Soccer Club
Organizational Policy

I. Carolina Soccer Club (CRSC) Organizational Policies

A. Programs

CRSC provides soccer at the Challenge, Classic and Recreational levels. All CRSC qualifying Challenge and Classic level players may participate in traveling/tournament teams.

1. Recreation

Recreation soccer is designed to teach the basic concepts of soccer and introduce the players to the game. Coaches are typically volunteer parents and/or appointed coaching staff by the Director of Coaching of Carolina Soccer Club. U5 - U10 players receive a sock, short, and t-shirt. Alternate between light and dark colors so over two season's team gets complete uniform.

2. Challenge

Challenge soccer is designed to be a mid-level competitive youth soccer program filling the competitive gap between recreational soccer and classic soccer. Technical development, tactical understanding, and a positive environment are the focus of Challenge level soccer. Challenge teams typically train for eight months a year in the U-10 through the U-14 age groups. Challenge teams practice two days per week. Some tournament play is expected; however, this varies among teams.

3. Select Juniors Program

This program is available to U-9 and U-10 players. In general, the emphasis for this player is individual development for those seeking more advanced skills training within the context of a competitive team environment. This program is affiliated with the North Carolina Youth Soccer Association and US Club and will play league games within the MidState Challenge League or equivalent league(s). Professional coaches will train and lead all teams.

4. Classic

Classic soccer is the highest level of league play in North Carolina. It is the mission of the North Carolina Youth Soccer Association (NCYSA) classic program to provide an environment to foster play at this level. CRSC classic soccer provides an opportunity for players to participate at this highest level. There is a considerable time and financial commitment required from the players and families participating in Classic soccer. Training dates for 2 season teams (U11-U14) or older teams involved with RIII PL* are approximately July 15-May31. Single season teams (U15 +) not involved in RIII PL typically train for 6-7 months (November – May 31). In addition to competitive league play, CRSC classic teams will participate in tournaments to enhance the competitive experience. Classic teams typically enter two or three tournaments per season (four or six tournaments per year) for those teams playing with the U11- U14 ages.

- RIII PL: Region III Premiere League definition can be found at www.ncsoccer.org

4. Tryouts and Rosters

Notification of tryouts for all travel teams (Challenge and Classic) will be made by advertising through newsletters, registration, local newspapers, websites and/ or flyers. A minimum of two tryout sessions, totaling at least two hours will be held prior to the fall season. Any supplemental tryouts later needed, can be initiated in the same manner by CRSC Board of Directors or Director of Coaching.

Players will typically be selected based on their soccer abilities, mental aptitude and technical skills but other factors such as: a history of disciplinary problems, poor attendance or a lack of effort to rectify financial responsibilities may play a factor in a decision to not be chosen.

NCYSA rules regarding roster size must be followed. The Director of Coaching (DOC) and head coaches will make all final decisions for roster selection. Any Challenge or Classic coach who is a parent of a player must have approval from the DOC to place their child on a team they are coaching.

A player may roster on two teams only if both teams are not in the same age bracket. The player must declare to both head coaches which team is to be their State Tournament team prior to signing player cards.

Youth seeking membership with Carolina Soccer Club will be members of both NCYSA and US Club under the Carolina Soccer Club name.

If a player plays for Carolina Soccer Club, he or she cannot register with and play for another club at any level of competition.

Players or teams who register for US Club through organizations other than Carolina Soccer Club will be ineligible to participate as a member of Carolina Soccer Club.

5. Head Coach Determination

Anyone wishing to coach within CRSC must submit their resumes to the DOC of Carolina Soccer Club.

All coaches for Classic and Challenge teams must have a minimum of a "D" license and have prior coaching or playing experience.

Challenge coaches will be expected to obtain a "D" license within six months of the start of the season in which they are coaching. Applicants for Challenge or Classic teams, who do not have a current "D" license but have equivalent experience, may appeal to the CRSC DOC and/or CRSC Board of Directors for an exception to this requirement.

The DOC will make recommendations for coaches to the CRSC Board for approval prior to the tryout period in May/June. Additional coaches joining the club after this period will be approved by the President who will notify the remainder of the board of the approval.

Any board members also applying for a coach position may not be involved in evaluation discussions for Head Coach of their age bracket.

All Head and Assistant coaches **must** complete all paperwork that is required by NCYSA, US Club, other soccer legal governing bodies and CRSC. **This includes CRSC's Coach Commitment Form.**

6. Roster Sizes and Approval

The number of teams will vary based on the number of appropriately skilled players that are available per age group for each competition level.

Team sizes are established per NCYSA guidelines:

Age	Minimum Roster Size	Playing	Maximum Size
U9/ U10	8	6v6	12
U10 Playing U11	10	8v8	14
U11/12	10	8v8	14
U13 & above	12	11v11	18

7. Transfers

Transfers are defined as any currently carded challenge and/or classic player that desires to be added to a new team roster at the request of the Head Coach or DOC. CRSC rules on transfers are governed by NCYSA and are therefore limited to five (5) per seasonal year. The addition of a non-carded player to a team is not considered a transfer.

In most cases, transfers occur to rebalance teams and to optimize player development.

Reasons for transfers may include, but are not limited to: player hardship, assigned to team at more appropriate skill level, roster size does not follow desired number of players and/or outside carded player coming to CRSC.

Hardship - NCYSA defines a hardship as a player who requests to transfer to another team because: the family has moved more than 50 miles after being rostered on the team or the team has disbanded and the player wishes to play on another team.

NCYSA imposes various playing restrictions and fees for transferred players. Details are contained in the NCYSA Classic Manual and can be found at www.NCSOCCER.org. All transfers are submitted to the state registrar when the forms are complete.

Inter - Club Transfer - this move is defined as a player moving from one club to another. Any player moving classic to classic within the same playing year will be subject to a two game sit out unless it is determined a hardship case by the state registrar at NCYSA.

Any one team accepting transfers may only receive five new players. Any transfers above five, must be submitted by the DOC to the CRSC Board for approval.

If a CRSC player wishes to transfer to another Club, the player must have a zero balance of all training fees, uniform fees, tournament fees and paid all scholarship monies owed, if applicable, and must be in good standing with CRSC at the time of said requested transfer. If any monies are owed to CRSC, a transfer will not be granted until all past due fees are paid in full and a zero

balance achieved. The club will not release scholarship players to other teams in the surrounding area during the season.

If a player wishes to transfer into CRSC, they are responsible for all fees associated with the transfer and prorated fees as levied to the club. Please refer to the CRSC fee summary.

The DOC and/or a CRSC Executive Board Member will approve and sign all inter-club transfers. ***The club's registrar is responsible for notifying the executive board of all inter-club transfers.***

Intra - Club Transfer - this move is defined as a player moving from one team to another within the same club. Reasons for this type of transfer may include: player hardship, reassigning a player to a more appropriate skill level or roster size does not follow desired number of players per roster. In most cases, intra-club transfers occur to rebalance teams and to optimize player development.

Intra-club transfers and assignments must be approved by CRSC's DOC and/or Board of Directors.

B. General Policies

1. Team Naming Conventions

Challenge Teams:

Challenge team names are annotated by the "U" followed by age, "Carolina" and either Blue, White or Black (in that order). Colors do not indicate the level of skill. Team names will be determined by DOC and CRSC Executive Board

Example: U10 Carolina Blue

Classic Teams:

Classic teams are annotated by birth year followed by "Carolina" and "Select, Classic or Olympic". Select, Classic and Olympic will indicate the level of skill of the team with Select being the highest level. A fourth team will be named Carolina Olympic Blue. Carolina Olympic White will follow for the fifth. Team names will be determined by DOC and CRSC Executive Board.

Example: 96 Carolina Select

2. Uniforms

All travel team coaches and players are required to wear the CRSC board approved club uniform/coaches attire.

Club Colors: royal blue, black and white

Required CRSC uniform consists of: one royal blue jersey, one white jersey, royal blue shorts and white socks. CRSC practice tees are required and players are expected to wear the CRSC practice tees to every practice. These tees are to be worn during all pre-game warm up for both regular season play as well as attending tournaments.

Tournaments and Games

When participating in NCYSA sponsored games and tournaments, players and coaches are required to wear CRSC approved apparel: CRSC t-shirts, uniform and /or optional warm-up. The club designated warm up is not a requirement however, any player choosing to wear a warm up from another club must remove all patches and/or club insignias.

CRSC board consideration of purchasing a new club uniform will occur every other year or upon retirement of current uniform style.

Uniform Committee – A uniform committee, made up of interested Challenge and Classic parents and administrators will provide feedback on future club uniforms. The committee will be chaired by one or more board member(s). This will occur prior to the fall season when the uniform is to be introduced. This committee will make a uniform recommendation to the CRSC Executive Board.

The CRSC Executive Board Members will make all final decisions regarding the CRSC club uniform, after consultation with the Uniform Committee. The CRSC Executive Board may or may not at its sole discretion determine to pick a uniform recommended by the Uniform Committee or may pick another uniform. The Uniform Committee will be comprised of CRSC membership.

3. CRSC Registration Fees and Training Fees

Upon acceptance of a spot on a Carolina Soccer Club team, each player (and family) shall be expected to make a commitment to the team for the entire year (fall and spring seasons).

All players are required to register prior to the beginning of each season (fall and spring). The registration fees cover the expenses for each player:

- NCYSA
- Registration
- Insurance
- Administration fees
- Field rental and maintenance
- Referee fees
- Misc. program expenses

CRSC Training fees are as follows:

Select Junior teams and Challenge teams pay \$650.00 per player per year commitment and Classic teams pay \$950.00 per player per year commitment. Families have the option of paying this amount in monthly installments starting in July and ending with the month of April.

All players are required to pay their monthly dues to the teams designated treasurer. Team budgeted expenses determine this amount. Typical monthly dues range approximately \$50.00-\$110.00 per month.

If a player makes a CRSC team and elects to participate in another sport in the fall and/or spring but wants to “save” his spot on the team then the player must pay 50% of the total monthly dues on a monthly basis. If the 50% of the monthly dues are not paid, the individual players spot on

the team will be forfeited and another player can/will be placed in the vacated spot. The forfeiting player would then have to re-tryout for the team at a supplemental tryout.

3a. Delinquency Policy

Classic team dues and monthly fees which are for budgeted expenses such as tournament entry fees, coach's travel expenses, etc. are shared by the families of all players on the classic team. When a player's family is late or fails to pay their team dues, the remainder of the team must bear the additional cost of the delinquent player's portion of the team's expenses. In fairness to the entire team, CRSC's policy concerning late payments is as follows:

- If a player's family is 30 days behind on their Classic Training Fees or Classic team dues, the player will have 14 days to get caught up. If this does not occur, the coach will be notified that the player is to sit on the bench at the next game or tournament..
- If the player's family falls 60 days behind, he/she will be asked to leave the team. If the player's dues are not brought current before leaving the team, he/she will be placed in "Bad Standing" with NCYSA. Once a club places a player in "Bad Standing" he/she will not be allowed to play soccer with any NCYSA sanctioned club until his/her obligation is met.
- Any player who has not paid in full for the year by the first State Cup/Kepner Cup weekend will not be permitted to participate in the tournament. If a player has not paid by tryouts, he/she will not be allowed to participate in the tryouts for the following season. Again, the player will be placed in "Bad Standing" with NCYSA.
- CRSC understands that situations arise that can cause a delay in payment. It is the responsibility of the parent to contact treasurers and CRSC with information regarding the delay of payment.

This same policy will be followed regarding the payment of training fees to the club.

4. Financial Assistance

When a player/family experiences a hardship with the expense of training fees, registration or other club/team-related expenses, the family may apply for financial assistance. After a review of the player's financial needs, a decision will be made regarding the level of assistance the player's family qualifies for. Players can be awarded a percentage of registration fees and/or training fees. Financial assistance requests will be assessed on an individual case basis. The CRSC Executive Board will determine the amount of financial assistance to be granted to the player/family.

The award of a scholarship carries with it the obligation to remain on the team the entire soccer year. The club will not release scholarship players to other teams in the surrounding area during the season.

In addition to the player's commitment to remain on the team for one year, CRSC reserves the right to request that a family member or friend volunteer a determined number of hours to the club. This number will be determined at the time of scholarship eligibility.

Any player awarded assistance will be expected to volunteer some time to assist with CRSC events and/or attend any opportunities that offer ways to alleviate the financial commitment.

5. Sponsorship and Fundraising

Any team who desires to seek financial assistance to meet team budget finances can acquire sponsorship. This money, if the CRSC tax ID# is used, must be managed through the CRSC treasurer and the team treasurer. Current CRSC recreational sponsors are not to be approached for additional sponsorships. Any team wishing to actively seek sponsorship must request a copy of the current list of sponsors from the CRSC board. All teams must give the CRSC board a list of all groups or companies who have offered donations.

Any team wishing to organize a fundraiser activity must first notify the respective Recreation, Challenge, or Classic Directors, the DOC as well as the CRSC Board for permission. This requirement is necessary to ensure that teams will not be overlapping their efforts with club-wide activities.

Contact the CRSC office when considering a team fundraising opportunity for approval.

6. Disciplinary Policy

Coaches, team officials, parents, players and spectators shall follow established CRSC and NCYSA rules and policies as stated in handbooks, NCYSA discipline and appeals manual and CRSC code of conduct documents (**located at the end of the Organizational Policy**)

Disciplinary actions will be governed by CRSC and NCYSA Rules and Policies. If these rules and policies do not cover specific circumstances, it may be necessary for the head coach, DOC or the CRSC board to issue strict disciplinary actions. During these circumstances, the offender will be notified of the decision and extent of the discipline prior to the onset of the disciplinary penalty. If the offender disagrees, they then have an opportunity to directly address the CRSC board for an appeal.

7. Playing Time

In order to provide a satisfying experience while continuing to promote player development, coaches should provide an opportunity for all players to play in each game as long as the player has made every effort to attend all practices during the week. The player's effort during training will also be factored in with regard to amount of play during the game.

Coaches of Classic teams have total discretion when considering playing time. For Challenge teams, the coach is expected to make every attempt to offer each player game time when the player has attended two practices in the week. Parents shall be made aware of this policy at the beginning of each season. Questions regarding playing time should be discussed with the head coach.

8. Player Evaluations

Player evaluation should be a continuous process between the Head Coach and the player. Each coach is required to complete one player evaluation per season. The evaluation is to occur at the end of the fall and spring seasons and will be written, but must be private. If this is a one-season team, it is recommended that evaluations be done at a time when the player will have an appropriate amount of time to use the constructive criticism to their advantage. It is recommended that a second evaluation be conducted near the conclusion of the spring season in order to prepare the player and parent for the upcoming tryouts.

9. Coach Evaluations

Performance evaluations are required for Coaches working with CRSC youth. Evaluations will be completed by CRSC's Director of Coaching with feedback from parents and CRSC board. The evaluations and comments are forwarded directly to the coach, and are exclusively for the coach's professional development.

10. Grievances

All members of CRSC have the right to file a grievance or have a complaint heard by the CRSC board. Once a Grievance is filled with the CRSC Board, the CRSC Board will respond to the person / persons or team filing such Grievance within 10 days of receipt of said Grievance

II. Team Administrative Policies

A. Team Officials

1. Coach

All travel team head coaches, assistant coaches and trainers must fill out and complete all NCYSA, US Club and any applicable CRSC paperwork. The forms are to be considered a contract for one year and are between the head coach, assistant coaches and trainers and Carolina Soccer Club or the employing organization appointed to obtain coaching staff for Carolina Soccer Club. Specific to CRSC, all coaches working with and representing CRSC and its teams are required to sign the CRSC Coach Commitment at the beginning of the soccer season and/or at hire. A coach's refusal to sign the CRSC coach commitment will result in the immediate release of his/her coaching responsibilities.

The coach's responsibilities include:

- a. Provide training sessions for the team during the season at a minimum
 1. Two times per week for Challenge teams
 2. Three times per week for Classic teams.
- b. Prompt attendance and preparation for all practices is required. The coach must notify the Team Manager prior to any absence from practice. Every attempt to make up the missed practice must be made.
- c. Maintain a sufficient number of players to field a competitive team.
- d. Select new players for the team as needed through the approved tryout process and/or Supplemental Tryouts
- e. Selecting an assistant coach if desired.
- f. Select tournaments.

- g. Prepare and present evaluations for each player.
- h. When requested, attend team meetings upon reasonable notice by the team manager.
- i. Follow all CRSC Policies.
- j. Sign and adhere to the CRSC Coach's Agreement
- k. Provide a copy of coach's resume to be kept on file with CRSC.

2. Team Manager

The Team Manager shall be the official team representative. Managers can be nominated by the coach and will be approved by the CRSC Board.

Responsibilities include:

- a. Designate team volunteers and delegate responsibilities as needed
- b. Ensure that all players' passes and required CRSC, NCYSA and US Club forms and other related paperwork are properly executed, including: registration, medical waivers copies of health insurance and birth certificates.
- c. Coordinate required paperwork associated with tournament applications.
- d. The team manager may appoint or request the assistance of a travel coordinator.
- e. Serve as the primary liaison between the coach and the parents of the players.
- f. Participate in the development of the team budget.
- g. Arrange, schedule and conduct all meetings with parents as needed for each individual team.
- h. Distribute practice and game schedules, communicating with DOC, coach and team members all game and field changes, and cancellations, and keep clear communication with families and coach.
- i. Forward all CRSC approved communication to team members. Disseminating non-CRSC information to teams is prohibited unless approved by Board of Directors.
- j. Obtain team supplies, i.e. uniforms and equipment from the CRSC purchasing representative.
- k. Ensure referees are paid at each game and all player cards are presented to the referee.
- l. Appoint a team representative in the event that you are not able to attend a game or tournament.
- m. Provide information on fundraisers for any one on the team who is interested in supplementing their financial obligation.
- n. Communicate team tournament attendance to the DOC

3. Team Treasurer

The team will appoint a team treasurer to be responsible for its financial management. The amount of team dues, to be paid by each player, will be determined at the preseason meeting. Special assessments and adjustments may need to be made throughout the seasons.

This position shall be a volunteer position offered to anyone on the team that is interested. This position needs to be filled prior to or during the first team meeting. Neither the manager nor the manager's spouse shall be the treasurer. Team treasurers will report to/consult with the CRSC Treasurer when administrative questions arise.

It is the responsibility of the treasurer to ensure the following:

- a. Develop a budget with the head coach and manager to address all team expenses for the fall and/or spring seasons for which money is collected from the player's parents.
- b. Be responsible for all team income and expenses.
- d. Keep accurate records and be able to show for sources of income and expenses.
- e. Provide a copy of team financial summary for any team member or **member of CRSC Board of Directors who requests it.**
- f. Keep all individual family information confidential.
- g. Make reasonable effort to help families in need with an alternative payment arrangement such as assisting them with the **Financial Aid** process offered by CRSC.

B. Team Policies

1. Meetings and Voting

Team meetings are held in order to conduct team business. Prior to the start of the season, a team meeting will be held to determine or confirm the manager, treasurer and any other position that the team might feel is necessary. Parents of players may request additional team meetings. These are to be coordinated through the team manager and should be announced with no less than 48 hours notice.

If an issue requires a team vote to be taken, it shall be decided by majority vote and with a ballot. Proxies must be presented in writing prior to the meeting. One more than 50% of the team must be in attendance; i.e., if a team has 16 players, 9 representatives must be in attendance. If a family has more than one player on that team, they will receive one vote per player. Any issue that is deemed detrimental to the overall team will be brought to the attention of the CRSC Executive Board.

2. Team Budget

Some teams may find it necessary to fund an account in the name of the team. The reasons for establishing this account can be to manage expenses and provide more discretion and control of team finances as needed. Each team will develop their own budget to cover such expenses (but not limited to): coach travel expenses, equipment costs, tournament fees, lighted fields, administrative costs, patches and/or scholarships. This budget is presented to each team member. Budget approval should be completed prior to the carding of the team.

The coach, team manager and treasurer will develop the proposed team budget. This budget will be presented to the parents of players on the team. Each parent shall be given the opportunity to review the budget prior to any collection of money.

Any funds remaining in the account at the end of the playing year shall be disbursed in accordance with the desires of the player's parents.

Any account established under this section cannot use the CRSC non-profit tax ID number.

Training Fees

Training fees, which cover CRSC administration and coach's salary, are paid by each team member. Select Jrs. pay \$750.00 per player and Classic teams pay \$950.00 per player. Fees are subject to review yearly and may be subject to cost fluctuations associated with increase or decrease in membership and/or administrative requirements.

A. Coaches Reimbursement from CRSC Teams

The Club's approved mileage reimbursement rate is \$.355 per mile for rostered head coaches or assistant head coaches acting in the capacity of the head coach.

This rate of \$.355 per mile will be paid to all coaches when traveling outside of 60 miles from Raleigh. The start point of this mileage measurement will be from the club office. Any event that the team is attending outside of the 60 mile radius is to be paid at the mileage rate.

No team will pay a coach's expenses other than mileage for regular season games. This pertains only to games that exceed 60 miles in one direction.

Coaches will be permitted to receive mileage reimbursement for one round trip to hotel and back to Raleigh. Teams are permitted to factor in mileage from hotel to tournament venue.

Per Diem

The Club's approved food per diem is \$35.00 per day per coach while traveling to a tournament - \$70.00 for a weekend tournament and \$105 for a 3-day tournament. Coaches are to turn in receipts to the team treasurer. This amount may be decreased to \$30/day if a complimentary breakfast is offered at the hotel. If a coach turns in receipts exceeding the daily per diem amount, he/she will be responsible for the difference.

Secondary coaches/additional staff expenditures will not be paid by the team.

Overnight Stay

When overnight stay is required at a tournament, the senior coach may have his/her own room if there are an odd number of coaches attending. The other coaches will share a room. Team managers and coaches should exercise frugality whenever possible. Room cost/expenditures will be paid by the respective team(s) that the coaches represent at that venue.

Coaches wishing to bring family members (husband, wife, children, and grandchildren) which require a larger room will pay the difference of the room cost allotted if he/she were staying alone or with another coach. Travel with friends, significant others/unmarried partners is not permitted.

If a coach elects to not stay in the team hotel, he/she will be allotted the cost of the hotel as mileage if he/she chooses to drive back and forth to the Raleigh area. Coaches will be responsible for any mileage that exceeds room rate allowance.

Airfare

Airfare is permitted if:

The cost of the airline ticket is less than mileage expenses incurred. The ticket must be purchased at least 14 days in advance of travel. Any tickets purchased within 14 days of the travel date will be at the responsibility of the coach (es) minus the mileage (round trip) due for travel mileage available via Mapquest or other such mapping tools.

Rental Car

If the venue is near an airport, it is strongly encouraged that the coach (es) be picked up by a parent/ other coach and transported to hotel/ fields etc. If the venue is outside of the airport area, a rental car is permitted of mid or compact size and the coaches will share transportation. A rental car is permitted as long as the sum total of all travel expenses must not exceed the mileage allowance. If it does exceed, the coach will pay the difference.

The CRSC board must approve any variance to this reimbursement policy

* A Senior Coach is designated as one with the greatest length of service to CRSC coaching staff among other coaches attending.

3. Coach, Parent and Player Responsibilities

CRSC is an organization based on broad membership participation where emphasis is placed on learning the skills of the soccer, teamwork and sportsmanship.

Appropriate conduct and good sportsmanship by coaches, players, parents and spectators are expected at all practices and games. Inappropriate conduct, whether in actions or language, will be dealt with by suspension, and if needed, dismissal from the club.

CRSC is a club that is run by volunteers. All members are expected to offer assistance in any matter that requires their help. All volunteers are to respect the jobs that others are doing. If any question arises concerning the performance of a volunteer, the only recourse is to file a formal complaint. All parents are asked to fully support the efforts made by their peers to better the experiences provided for the youth of the club.



CRSC COACH COMMITMENT

1. I understand and agree that Carolina Soccer Club is organized to promote youth athletics and good sportsmanship and I pledge to conduct myself in a manner consistent with those purposes.
2. I understand and agree that Carolina Soccer Club is an organization based on broad membership participation with an emphasis on sportsmanship, teamwork, and learning soccer skills. I recognize that CRSC expects its teams to be coached in a manner consistent with these principles.
3. I pledge to adhere to principles of good sportsmanship, to the rules and policies of Carolina Soccer Club, and to the instructions of CRSC's Director of Coaching.
4. I understand and agree that each team I coach is a Carolina Soccer Club team and is not affiliated with any other youth soccer club.
5. I understand and agree that each team is governed by the rules and policies of Carolina Soccer Club and no other youth soccer club.
6. I understand and agree that my conduct has a definite impact on the Club's youth and the Club as a whole.
7. I understand and agree that if I display or condone unsportsmanlike conduct – including but not limited to harassment of participants or officials, use of profane language or gestures, or threats of physical violence – before, during, or after a game, I will be subject to suspension.
8. I understand and agree that if Carolina Soccer Club's Board of Directors or Director of Coaching disapproves of my conduct, my tenure as coach may be suspended or terminated for cause.
9. I understand and agree that if I am ejected or suspended from a game, I will be suspended from the next game played by my team.
10. I understand and agree that if I am found under the influence of alcohol or recreational drugs while at a Carolina Soccer Club practice, game, or other event, I will be suspended from all CRSC activities for the remainder of the soccer year.
11. I understand and agree that the Carolina Soccer Club Board of Directors will review all adult ejections or suspensions and in its discretion may impose an additional suspension or other penalty.
12. I understand and agree that the Carolina Soccer Club Discipline and Appeals Representative will review all player ejections and suspensions and determine whether further disciplinary action is appropriate.
13. I understand and agree that as a Carolina Soccer Club coach, I am an independent contractor and not an employee of Carolina Soccer Club.

[SIGNATURE OF COACH]

[President of Carolina Soccer Club]

[DIRECTOR OF COACHING]

PARENT COMMITMENT

CRSC Parent Commitments and Expectations

I Will:

- Abide by the announced policies of the Club.
- Support the entire team, not only my child.
- Not be critical of my child or any team member or member of the opposing team.
- Not criticize or yell at the match officials.
- Leave the coaching to the coaches and not undermine the coaches during practice, pre-game, during the game or post game.
- Not encourage my child to play in a manner inconsistent with the coaches' plans or directions.
- Not discuss topics such as playing time or results with the coaches on the same day as a game, as emotions are running high and may limit effective communication.
- Not use profanity at any time during a Carolina Soccer Club Soccer function or activity.
- Place the emotional and physical well being of the players ahead of my personal desire to win.
- Remember that soccer is for the kids and not for the adults.
- Support the coaches' decisions to foster a unified and positive environment for my child.
- Support the team and Club through volunteer efforts as encouraged or required by the Club or coaches.
- Not force my child to play soccer unless it is what he or she wants to do.
- Communicate in an honest and respectful manner with the coaches.
- Understand that my conduct will have definite impact on the youth for whom it is intended, the program and myself.
- Pledge to support, cooperate and work in every way to promote youth soccer in: the best interest of the program and youth involved.
- Pledge to be respectful to all officials, even in an expression of disagreement
- Agree to adhere to the principles of good sportsmanship and to the rules and regulations defined by CRSC.

I understand that if I display poor sportsmanship, whether before, during or following a game, I will be subject to partial or permanent program suspension. Unsportsmanlike conduct is defined as:

Harassment of participants or officials, or use of profane language and/or gestures, or public threat of physical violence.

Regulations regarding adult's ejection or suspension will follow the guidelines listed below:

- a. I understand that if I am asked to leave a game, I will be suspended from attending the next game to be played by my child's team.
- b. I understand that if I am asked to leave a second game during any one season, I will not be allowed to attend the remaining games of the season games.
- c. I understand that if I am found under the influence of alcohol or drugs while at a CRSC function, I will not be allowed to attend any remaining activities for the soccer year. Alcoholic beverages are not allowed at CRSC facilities.

d. I understand that the CRSC board will review all adult ejections or suspensions and may extend any suspension beyond what is stated above as deemed appropriate for the offense. The suspended individual will submit in writing a detailed account of the incident to the Challenge or Classic Director as well as the CRSC Board of Directors within 48 hours of the incident or before the next game if the parent would like to be a spectator. The statement should give names of any witness (es) that observed the incident. The Director of Challenge/Classic will make a preliminary investigation and forward a recommendation to the CRSC board members.

- I agree that I will support the CRSC team coach selection process and I will not participate in, nor encourage any carded player to play on another team.

Parent Signature

Parent Signature

Date

Date

Head Coach

Director of Coaching

Date

Date



Carolina Soccer Club

www.CRSCNC.com

CRSC COMMITMENT AGREEMENT

Congratulations on being selected to join the Carolina Soccer Club (CRSC) for the 2007-2008 Seasonal Year! Your skills and hard work have earned you a spot in one of the top soccer clubs in the United States. Our coaches and Board of Directors hope that this will be an enjoyable year for you and your family. As part of the process, we want to ensure that you are fully aware and understand the commitments CRSC is making to you at this time, and our expectations and obligations from you as a result of you accepting the position offered to you. Every player and parent will be asked to acknowledge your understanding of the mutual expectations between you and CRSC. All players/parents/guardians will be bound by the following commitment while participating in CRSC sanctioned events.

Carolina Soccer Club

Our purpose is to promote good sportsmanship, teamwork, achievement, self-confidence and fun for players and their families through the game of soccer. The conduct of coaches, family members and spectators is critical to this process. Civility, decency and respect are concepts that we all should understand. Inappropriate violations of this agreement will not be tolerated.

CRSC Will Provide the Following:

1. CRSC will provide a comprehensive soccer program, which is designed to maximize each player's fullest potential. Each player will be assigned to a team that will have a Head Coach, who is overseen by the Director of Operations and Coaching.
2. In an effort to develop every player, teams will train, play games and participate in tournaments. Each team will be entered into a league that meets their ability. From time to time, optional fee based camps and programming will be offered to CRSC members, which is not part of the base fee.
3. CRSC will submit all required fees to NCYSA and US Club for player's entrance fee into the league and player's insurance. CRSC will provide all teams with referee fees required throughout the seasons.

Registration and Team Dues Payment Policy

Upon acceptance of a spot on a Carolina Soccer Club division team, each Classic player (and family) shall be expected to make a commitment to the team for the entire year (fall and spring seasons). This commitment includes:

- Filling the roster spot on the team for the entire year.
- Both Carolina Soccer Club NCYSA and US Club team schedules will be player's first priority if player chooses to participate in other soccer programs. CRSC understands that circumstances may arise such as school and ODP opportunities. Good communication between coach and player is essential.
- Remitting team dues for the entire year
- Assisting in volunteer programs for the club

Accepting the position offered obligates each player to pay the full non-refundable registration fee regardless of whether the player later decides to leave the CRSC prior to the end of the seasonal year. Generally, no refunds of dues /payments will be made once a team spot has been accepted. Additionally, the commitment to pay all annual dues for the year is binding notwithstanding circumstances that may arise regarding a player moving out of the area or player is no longer physically able to continue playing. Any request for a special waiver of this policy based on extraordinary circumstances must be made in writing to the Executive Board. The decision of the Executive Board will be final. Failure to remit dues/payments on a timely basis may result in suspension from all soccer activities until dues have been paid. Any CRSC player/family with a prior outstanding dues balance will not be permitted to participate in play or tryouts for the following year or play within Carolina Soccer Club until such balance has been paid.

Carolina Soccer Club offers opportunities for players to apply for financial assistance. In addition to this option, CRSC also has opportunities for players to participate in fundraising activities that can be applied to their team balance.

Carolina Soccer Club is a nonprofit organization established to provide an environment to foster at the highest level: age appropriate development of players who demonstrate talent and commitment with the desire to excel, and an appropriate level of team competition and the values of good sportsmanship to all who participate. We ask that all members help facilitate the mission of the club by offering their time. During the course of the year, there will be many options offered in which you can volunteer your time.

- Each team has several jobs that will need to be filled by parents. I.e. team manager, treasurer, hotel coordinator, and social coordinator.
- Fundraiser Coordinators
- Sponsorship Coordinators
- Assistant Registrars
- Tournament Volunteers

This is your club. You are an integral part of Carolina Soccer Club's continued growth and success!

I, _____, the parent/guardian of

_____, have read and agree that all members of my household will abide by the Agreement of Commitment of the Carolina Soccer Club.

Signature: _____

Date: _____

V. PLAYER COMMITMENT

CRSC Player Commitments and Expectations

I will:

- Play for the good of the game.
- Promise to work hard at practice and games to improve my soccer skills and my understanding of the game. I understand the amount of playing time I receive in games will be based on my skills, determination in practice, punctuality, and attitude. I know that I may receive more or less playing time than my team members and playing time is not guaranteed.
- Have a positive and never quit attitude. Exemplify and demonstrate sportsmanship at all times.
- Win without boasting. I will be generous when I win; graceful when I lose.
- Conduct myself with class and dignity. I will act professionally at all times.
- Respect all officials and coaches and accept their decisions without question.
- Give encouragement to my fellow teammates.
- Attend and be prompt to all games and practices.
- Immediately report any injury to my coach.
- Respect my coach and my opponents.
- Abide by my coach's decision regarding playing time and positioning.
- Learn and obey the Laws of the Game.
- Practice individual soccer skills on my own time at least 3-4 times per week.
- Notify the coach or team manager if I will be late for or unable to attend a game, training session, or team meeting.
- Learn the rules, policies, and procedures of my team and Club.
- Approach my coach with any personal soccer related problems.
- Be the BEST that I can be at all times; for my team, my club, my family, and myself.

I will never:

- Engage in dissent toward an official or coach, nor use profane or vulgar language.
- Leave a game field or training session without the permission of my coach.
- Use a controlled substance (drugs), tobacco products, or drink alcoholic beverages. ***It is the firm commitment of Carolina Soccer Club to take an active role in the prevention of drug and alcohol abuse. Our policy is no drugs, no alcohol, and no destructive behavior. We will involve ourselves with the player and parents any time that a situation has an impact on our Club or its members. It is important that we be able to trust players to obey Club rules, especially due to the responsibilities that we assume when we travel. Violation of this policy may be the basis for suspension or dismissal from the team, or for requiring that a player returns home early from an out-of-town tournament, at the parent's expense.***
- Forget that I represent Carolina Soccer Club!!!

Player

Date